



State Intellectual Property Office
of the People's Republic of China

Recruitment and training for Examiners in SIPO

WANG Ji

Personnel & Education Dept.

Wangji_1@sipo.gov.cn

08, Feb 2018



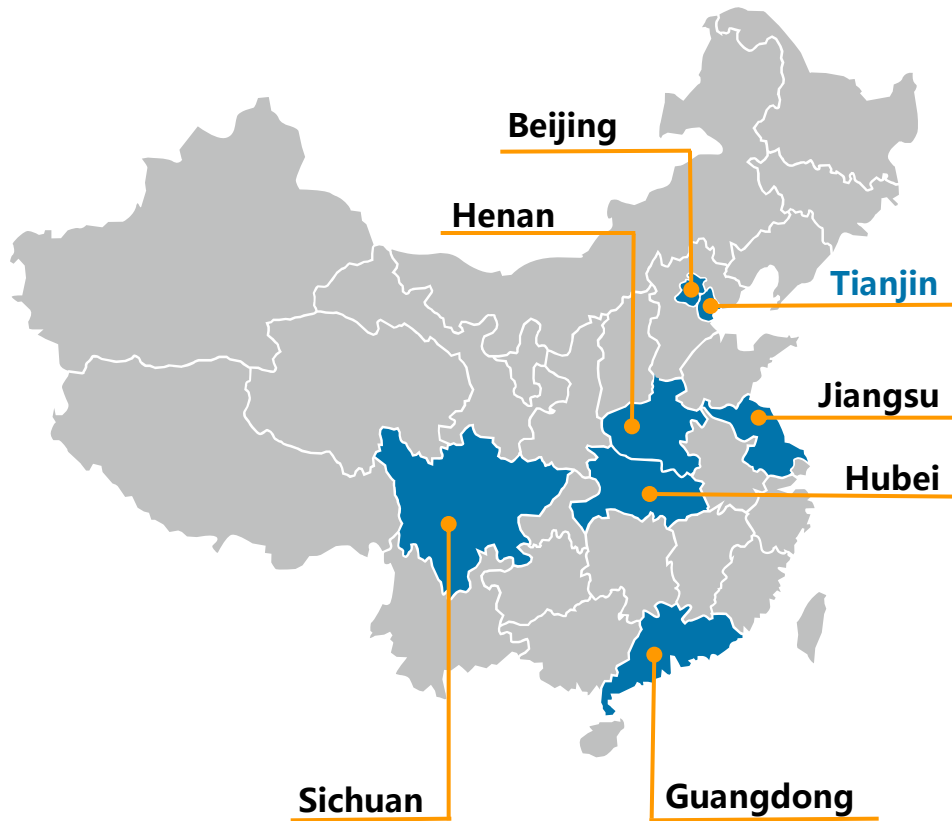
Recruitment

Training



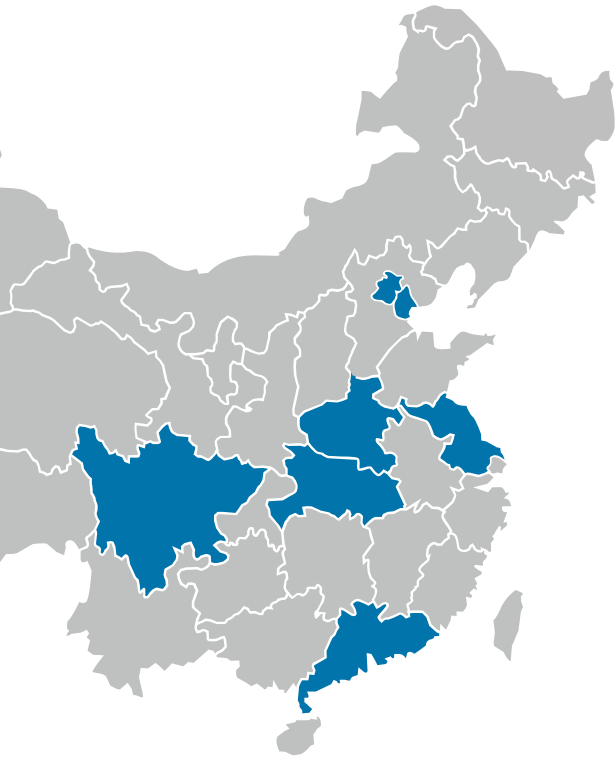
Recruitment

Recruitment



Patent Office

PECC (7)



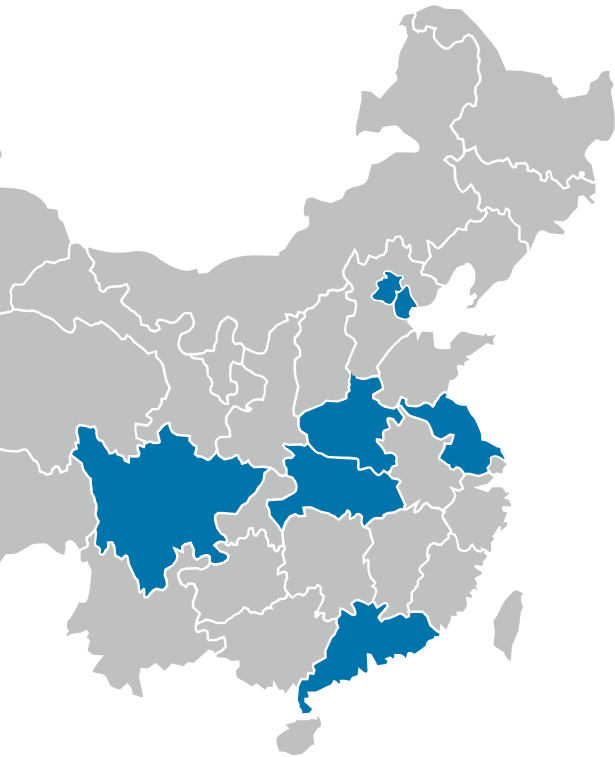
Examiners managed according to

National Civil Servant Law

Patent Office

PECC (7)

Contracted Examiners



Examiners managed according to
National Civil Servant Law

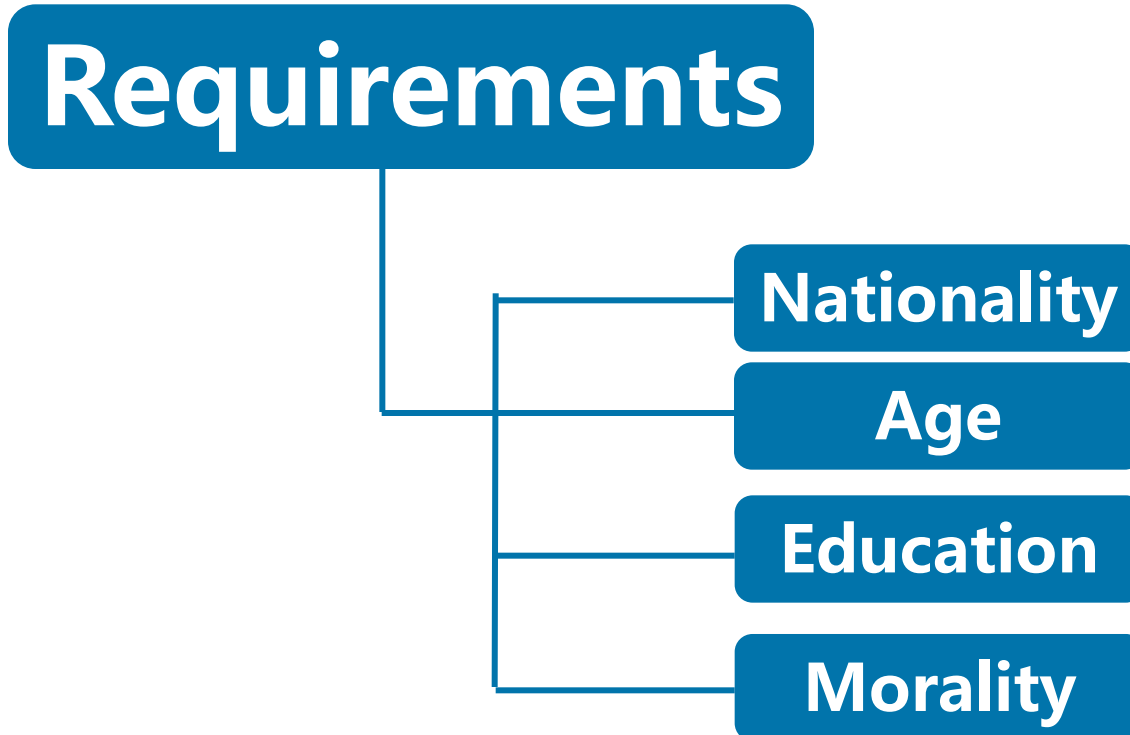
Patent Office

PECC (7)

Contracted Examiners



- **Candidate Requirements**
- **Recruiting Process**



...

PLUS- Good foreign language skills

Science & engineering background

Recruitment - Recruiting process



Recruitment - Recruiting process





Gap



Science & engineering

**Legal thinking
Examination skills**



Science & engineering



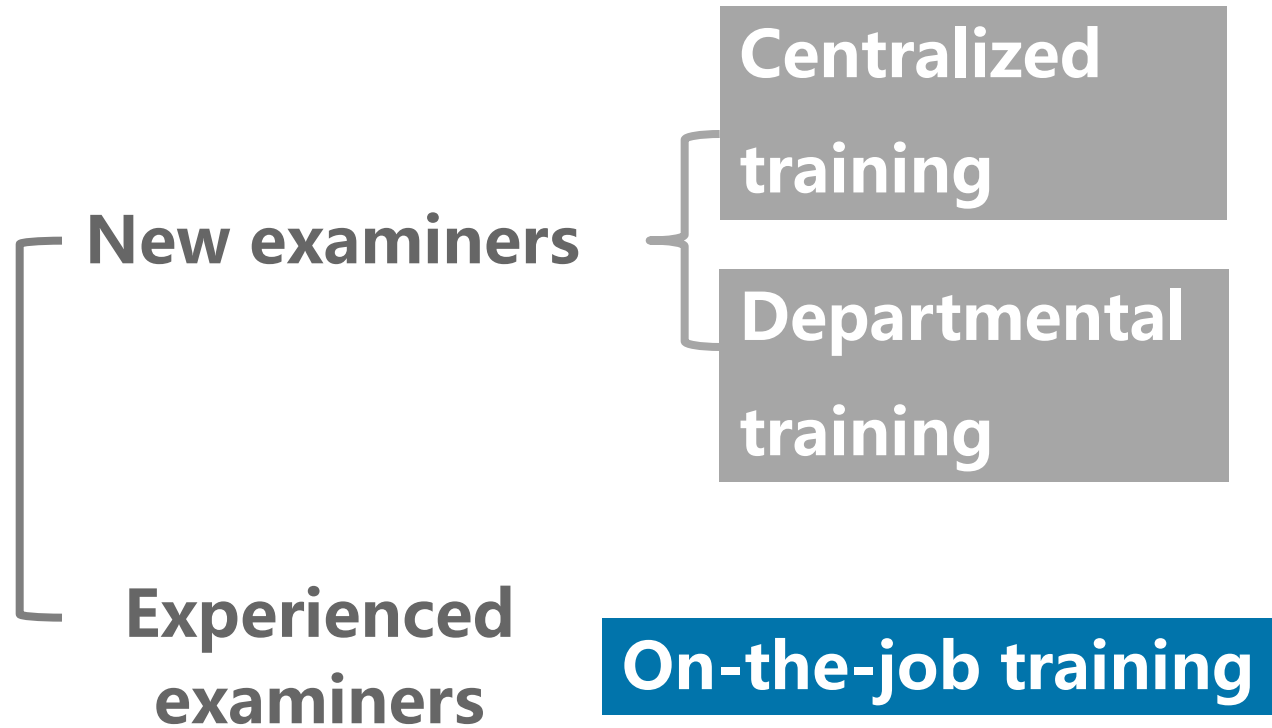
**Legal thinking
Examination skills**



Training



- **For new examiners**
- **For experienced examiners**
- **Teaching research group**

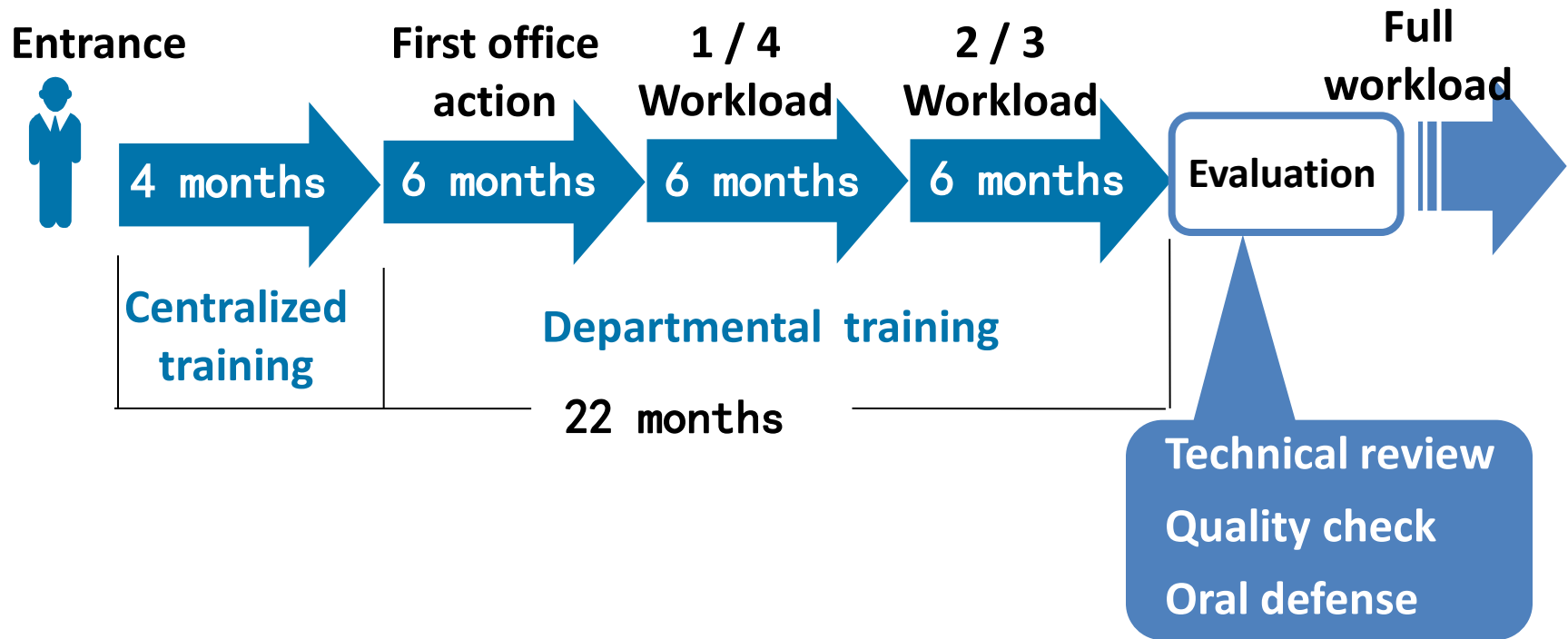




- **For new examiners**
- For experienced examiners
- Teaching research group

T raining - For new examiners

● For new examiners



● For new examiners

Entrance



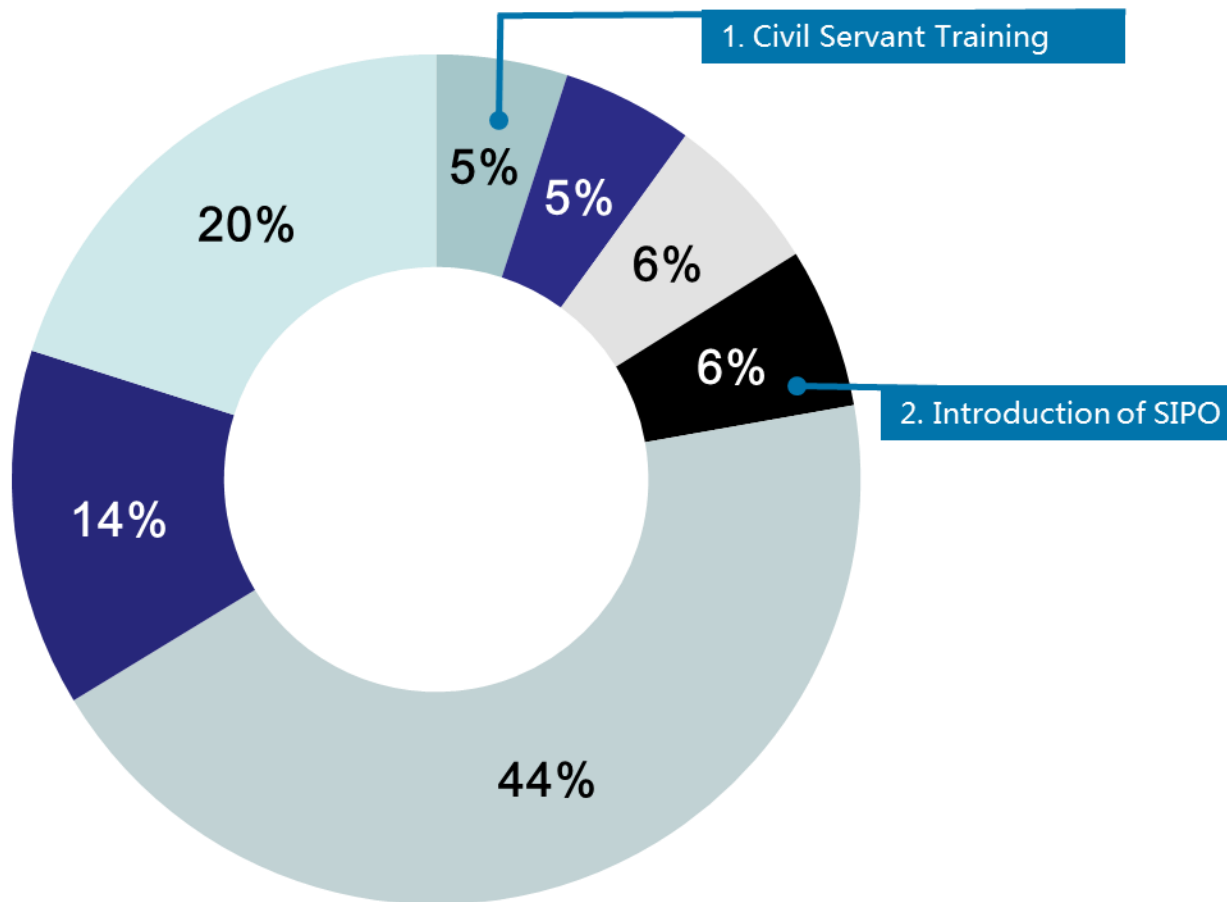
4 months

Centralized
training

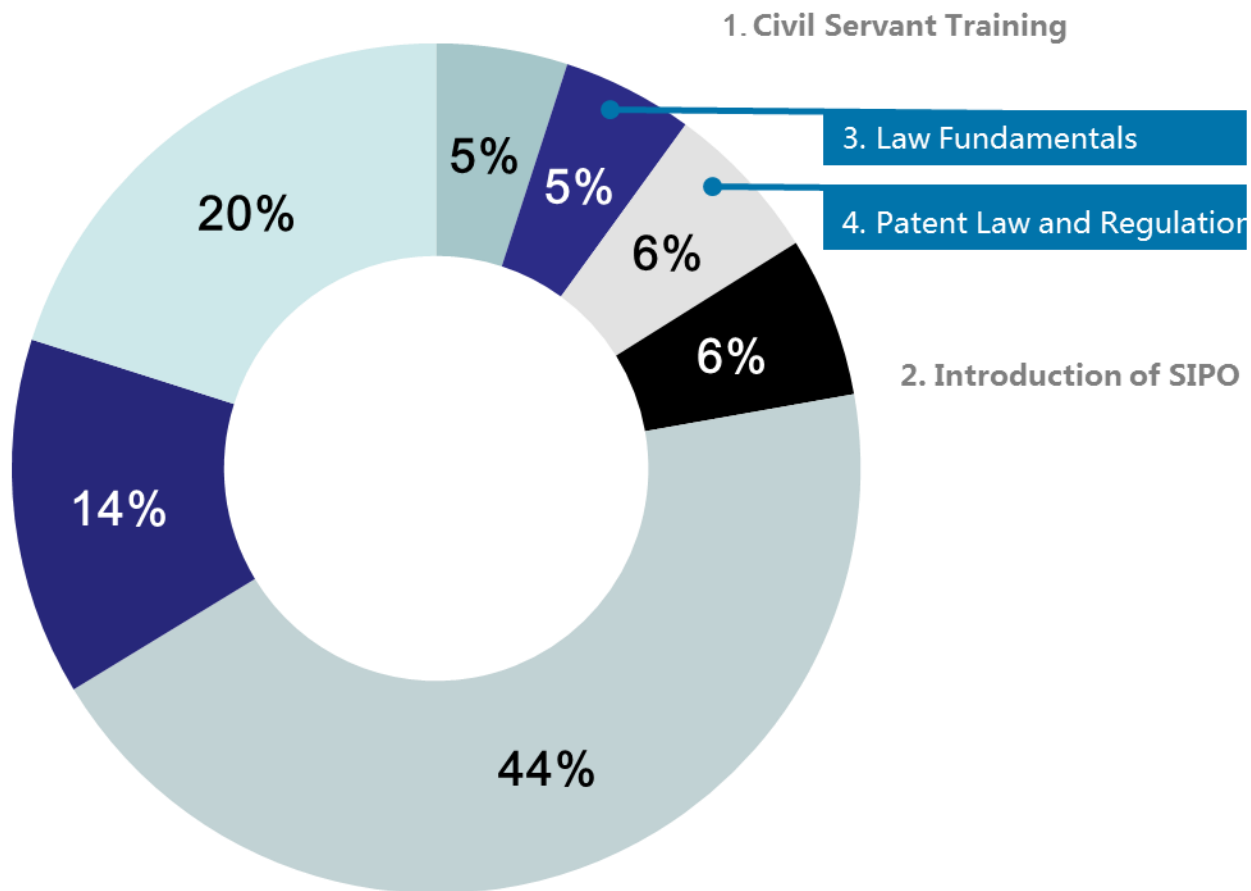
Goal

To acquaint the newcomer with **basic** knowledge and skills for examining patents

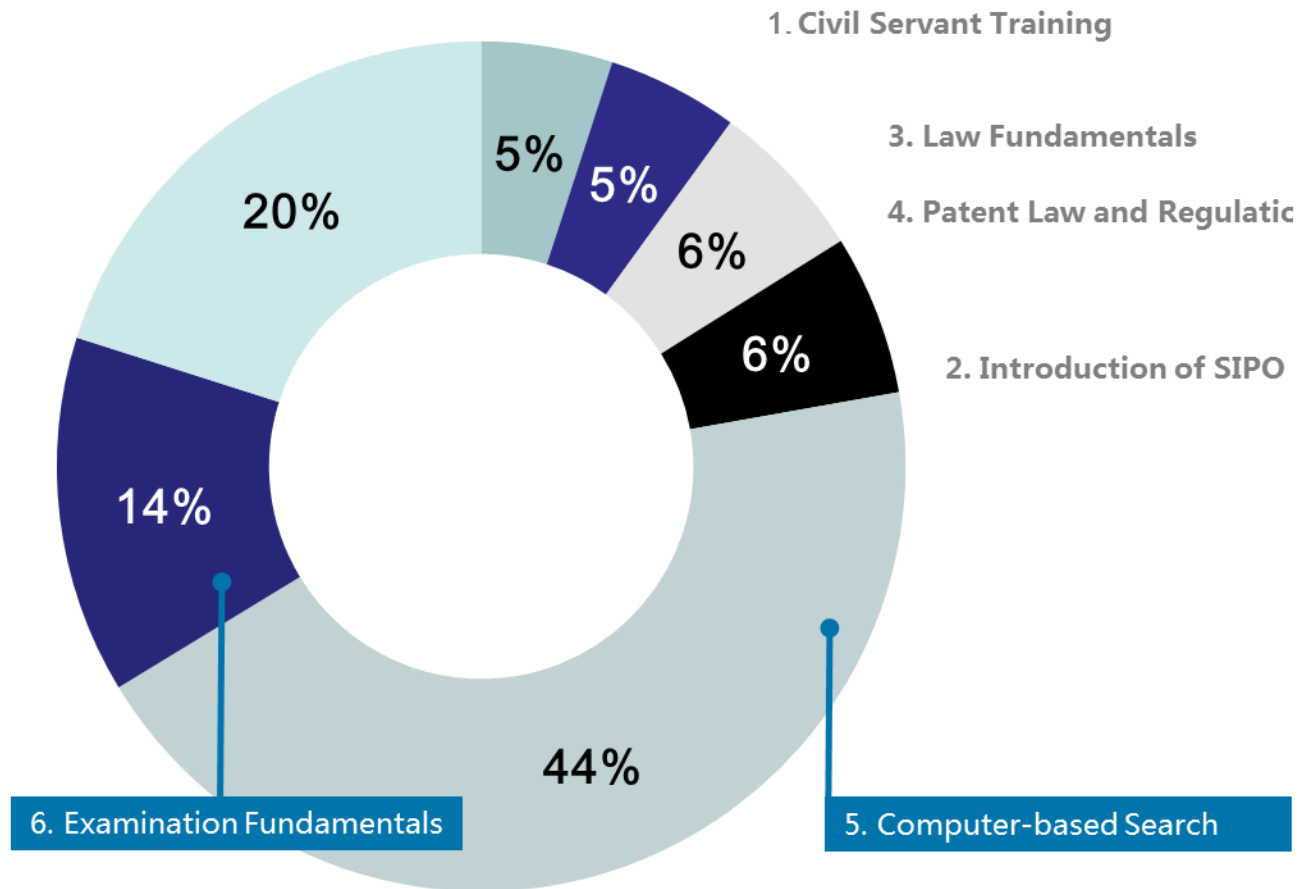
● Training contents



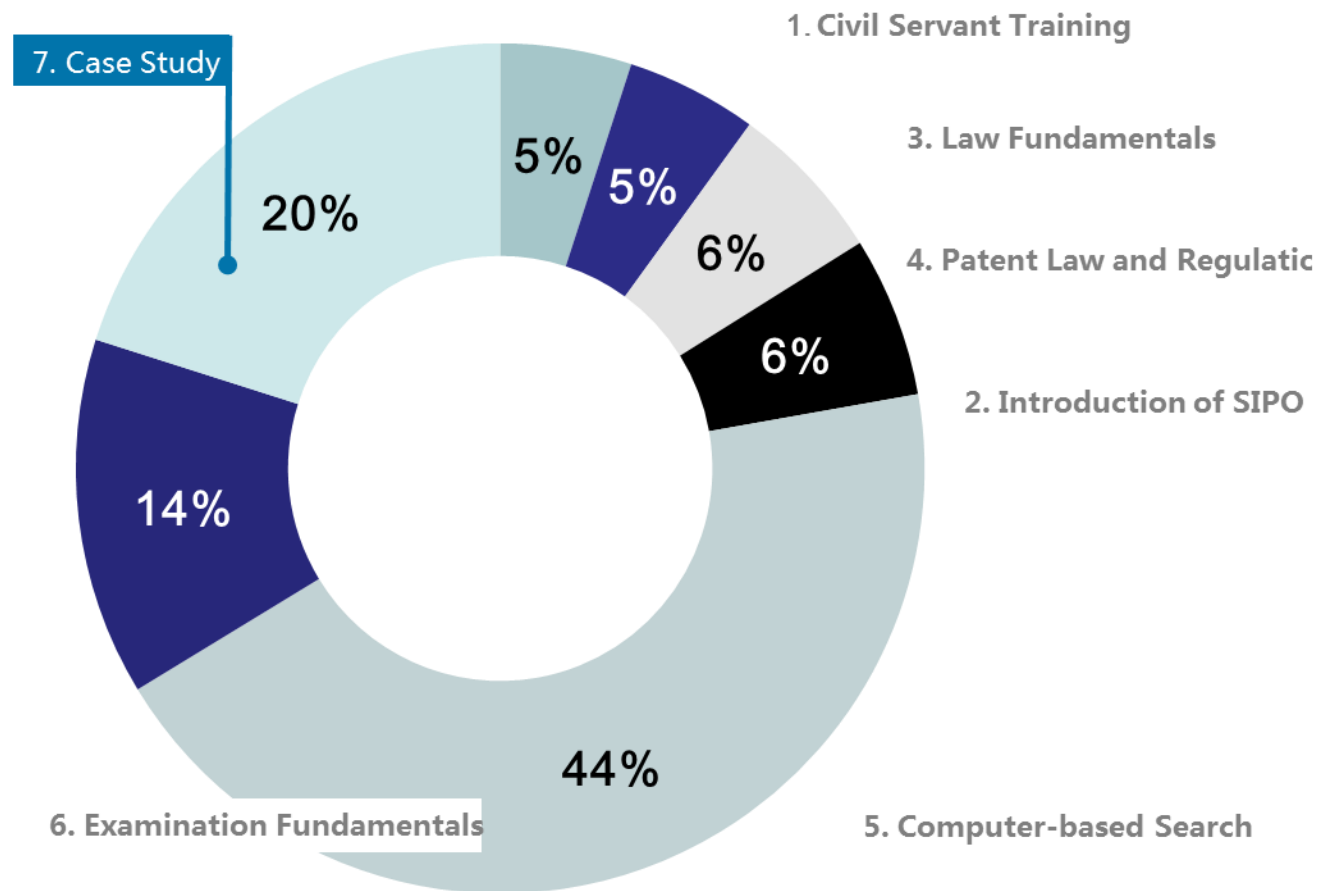
● Training contents



● Training contents



● Training contents



● For new examiners

Entrance



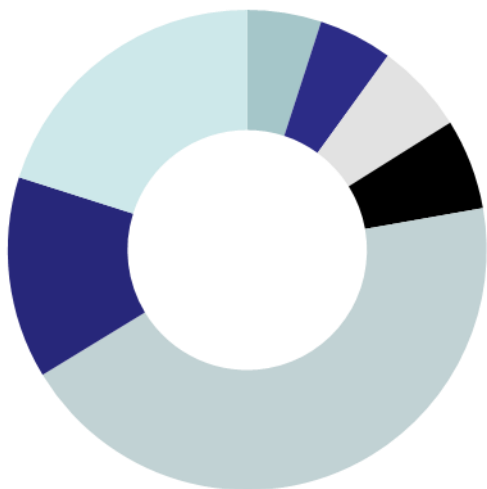
4 months

Centralized
training

Evaluation

- 4 exams
- To test the ability of practicing patent laws and regulations

● For new examiners

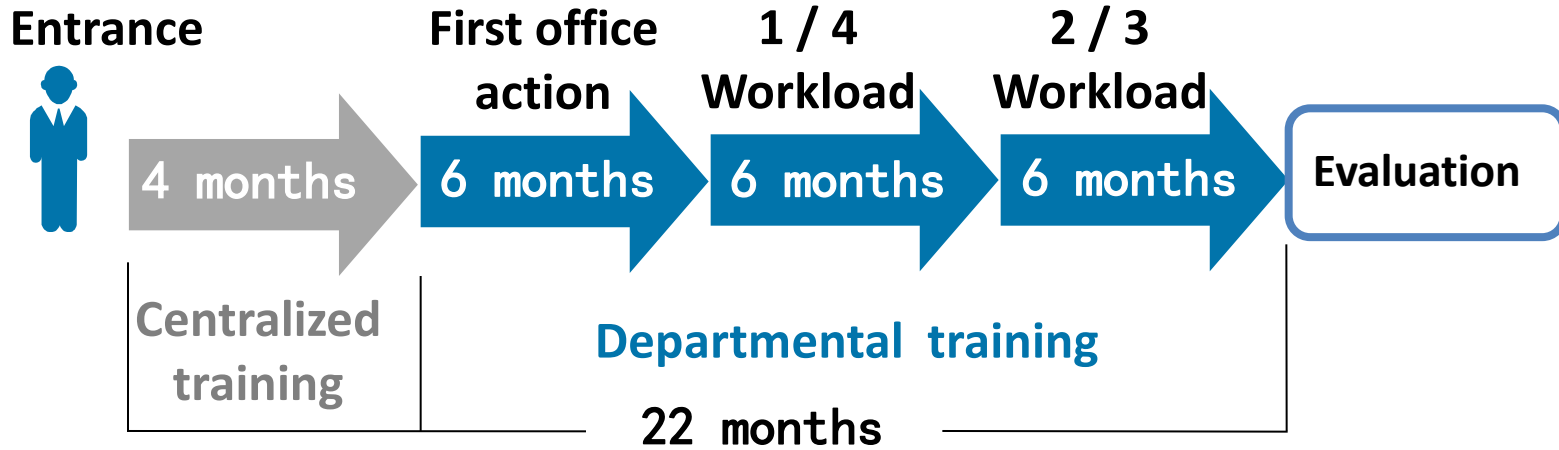


**Centralized
training**

Contents and exams

- Civil Servant Training
- Introduction of SIPO
- Law Fundamentals
- Patent Law and Regulations
- Computer-based Search
- Examination Fundamentals
- Case study

● For new examiners



● For new examiners

6+6+6 months

Departmental
training

Goal

To make the newcomer
become a **qualified**
examiner

● For new examiners

6+6+6 months

Departmental
training

Training methods

- One-to-one coaching
- Classroom training

● For new examiners

6+6+6 months

Departmental
training

Training contents

- Examination under the **guidance** of coach
- Review of searching & examining skills
- Review of important rules for substantive examination in **specific** or particular **fields**
- **Present status** of the technology & practice

● For new examiners

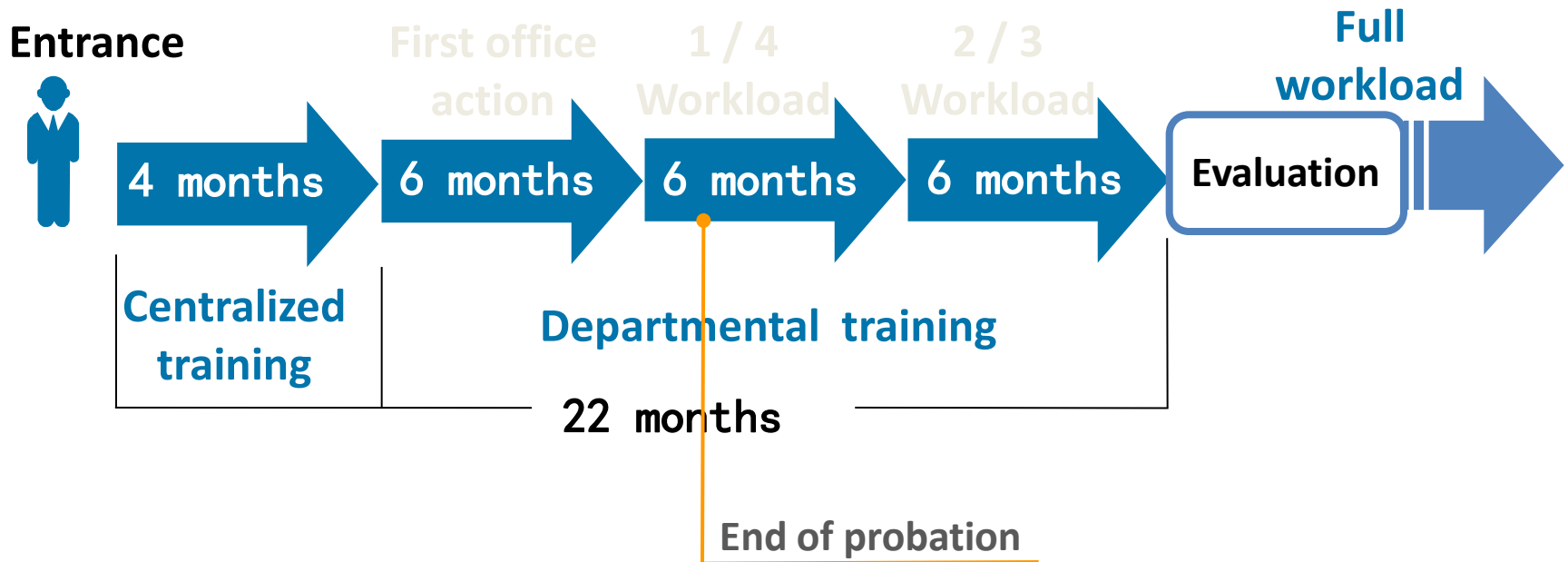
6+6+6 months

Departmental
training

Evaluation

- Writing technical review
- Quality check
- Oral defense

● For new examiners





- For new examiners
- **For experienced examiners**
- Teaching research group

● For experienced examiners

9 types of talents for different Goals

- **Patent examination**
- **IP international communication**
- **IP law**
- IP administration
- **IP education and training**
- **IP public service**
- IP informatisation
- Patent documents Information
- Party building

- **For experienced examiners**

On-the-job training

Goal

To master all the **related** knowledge & skills to become skillful, and an expert

● For experienced examiners

On-the-job training

Training contents

- Advanced legal theories
- Searching and examination skills
- Updating professional skills
- Foreign languages training (EN, GE, FR, JP, KR)
- ...

● For experienced examiners

Study from overseas

1- Overseas training program

- Why?
- What?
- Where?
- How long?



● For experienced examiners

Study from overseas

2- Inviting professionals to SIPO

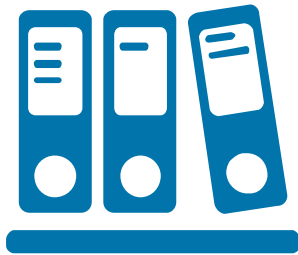
- Training target
- Training contents



- **For experienced examiners**

Study from overseas

3- Bilateral training programs



Face to face



**Online training
(EPA, RAIPs)**



- For new examiners
- For experienced examiners
- **Teaching research group**

● Teaching research group

Task

Afford training program

- Research and develop training courses
- Training for
 - Examiners
 - The public
 - Foreign visitors



International training

Training for foreigners

- What to train?
- Where to train? *EX. GCC , Ethiopia*
- Who are the **TRAINERS** ?
- Who are the trainees?



International training

TRAINERS -- experienced staff, teaching

- Examination courses
- Administrative courses
- Real cases

Questions?



A

Recruitment

- Candidate requirements
- Recruiting process

B

Training

- For new examiners
- For experienced examiners
- Teaching research group



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Thank you!